

<b>Title</b>	<b>Place-and-Train for Educarers - National Institute of Early Childhood Development (NIEC)</b>																	
<b>What is it?</b>	<p>Place-and-Train for Educarers provides participants with the necessary knowledge and skills to interact, plan and implement programmes, and set up conducive environments in childcare settings for children from birth to three years of age.</p> <p>The certificate programme from the National Institute of Early Childhood Development (NIEC) is a 600-hour programme with classroom and on-the-job training and will be conducted over 8 months. Upon successful completion of the course, you may register with the Early Childhood Development Agency (ECDA) as an EY2 educarer and be qualified to care for infants, playgroups &amp; pre-nursery groups and children from two (2) months to three (3) years of age.</p> <p>NIEC is a national training institute set up by the Ministry of Education (MOE) to strengthen the foundational training and professional development of Singapore's early childhood educators at different stages of their career.</p>																	
<b>Who can apply?</b>	<p>To apply, you should meet the minimum course entry requirements as follow.</p> <table border="1"> <thead> <tr> <th><b>Job Position</b></th> <th colspan="2"><b>Educarer</b></th> </tr> </thead> <tbody> <tr> <td><b>Job Role</b></td> <td colspan="2">Supports the learning and development of children aged two (2) months to three (3) years</td> </tr> <tr> <td><b>Qualification to be Attained</b></td> <td>Advanced Certificate in Early Years (ACEY)</td> <td>Advanced Certificate in Early Years (Chinese) (ACEY) (CL)</td> </tr> <tr> <td><b>Minimum Course Entry Requirements</b></td> <td>Sec 4 education and SOA 5 in WPL*</td> <td>Sec 4 education and HSK Level 5 and HSK Speaking Test (Advanced Level)*</td> </tr> <tr> <td><b>Programme Duration</b></td> <td>8 months</td> <td>8 months</td> </tr> </tbody> </table> <p>* <i>The above minimum entry requirements serve only as a guide. More information is available at <a href="http://www.niec.edu.sg">www.niec.edu.sg</a></i></p> <p><b>Eligibility Criteria [with effect from December 2020 intakes]</b></p> <p>The Programme is open to all company-sponsored applicants who:</p> <ul style="list-style-type: none"> <li>• Are Singapore Citizens (SC) or Permanent Residents (PR) aged 21 years and above;</li> <li>• Graduated or completed National Service, whichever is later, at least two years prior at the point of application;</li> <li>• Are newly-hired<sup>1</sup> by participating ECDA-licensed pre-schools;</li> <li>• Have fulfilled the minimum course entry requirements;</li> <li>• Must not be in the same job role prior to joining the PCP;</li> <li>• Must not be a shareholder of the PCP company, or its related companies;</li> <li>• Must not be related to the owner(s) of the PCP company; and</li> <li>• Must not be immediate ex-staff of PCP company or its related companies.</li> </ul>			<b>Job Position</b>	<b>Educarer</b>		<b>Job Role</b>	Supports the learning and development of children aged two (2) months to three (3) years		<b>Qualification to be Attained</b>	Advanced Certificate in Early Years (ACEY)	Advanced Certificate in Early Years (Chinese) (ACEY) (CL)	<b>Minimum Course Entry Requirements</b>	Sec 4 education and SOA 5 in WPL*	Sec 4 education and HSK Level 5 and HSK Speaking Test (Advanced Level)*	<b>Programme Duration</b>	8 months	8 months
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<sup>1</sup> Those hired for not more than 6 months prior to course registration date.

	<p>Candidates are also required to pass a medical examination to work in the sector.</p> <p>Candidates must be employed by ECDA-licensed pre-schools before embarking on the programme.</p>								
<p><b>How does it work?</b></p>	<p>Employers will receive the following benefits, provided the corresponding requirements are met.</p> <table border="1" data-bbox="344 450 1353 1458"> <thead> <tr> <th data-bbox="344 450 842 510">Benefit</th> <th data-bbox="842 450 1353 510">Requirement</th> </tr> </thead> <tbody> <tr> <td data-bbox="344 510 842 719"> <p>Course fee grant will be provided to eligible trainees.</p> <ul style="list-style-type: none"> <li>▪ Full fees (before grant, excluding GST): S\$8,460</li> </ul> </td> <td data-bbox="842 510 1353 719"> <p>You must attain at least 75% attendance and pass all required assessments.</p> <p>Valid for Singapore Citizens and Singapore Permanent Residents.</p> </td> </tr> <tr> <td data-bbox="344 719 842 891"> <p>Under the SkillsFuture Mid-Career Enhanced subsidy, if the trainee is 40 years and above, the course fee funding is up to 90%.</p> </td> <td data-bbox="842 719 1353 891"> <p>Valid for Singapore Citizens only.</p> </td> </tr> <tr> <td data-bbox="344 891 842 1458"> <p><b>Salary support</b> of up to 70% of basic monthly salary (funding caps may apply during training and retention period); or</p> <p><b>Enhanced salary support</b> of up to 90% basic monthly salary (funding caps may apply during training and retention period)per eligible mature or unemployed Singapore Citizen PME* per month for duration of the programme.</p> </td> <td data-bbox="842 891 1353 1458"> <p>The salary support applies to Singapore Citizens and Singapore Permanent Residents.</p> <p>*Mature PMEs aged 40 years old and above; and/or PMEs who are unemployed and actively seeking employment for 6 months or more. The enhanced salary support applies to Singapore Citizens only.</p> </td> </tr> </tbody> </table> <p>Note: For individuals newly hired<sup>2</sup> and put on Place-and-Train PCPs for the period between 1 Sep 2020 and 28 Feb 2021, the Salary Support (SS) will now be disbursed to participating employers <b><u>over a longer period, comprising the PCP training duration and an additional period of retention equivalent to the training duration.</u></b></p>	Benefit	Requirement	<p>Course fee grant will be provided to eligible trainees.</p> <ul style="list-style-type: none"> <li>▪ Full fees (before grant, excluding GST): S\$8,460</li> </ul>	<p>You must attain at least 75% attendance and pass all required assessments.</p> <p>Valid for Singapore Citizens and Singapore Permanent Residents.</p>	<p>Under the SkillsFuture Mid-Career Enhanced subsidy, if the trainee is 40 years and above, the course fee funding is up to 90%.</p>	<p>Valid for Singapore Citizens only.</p>	<p><b>Salary support</b> of up to 70% of basic monthly salary (funding caps may apply during training and retention period); or</p> <p><b>Enhanced salary support</b> of up to 90% basic monthly salary (funding caps may apply during training and retention period)per eligible mature or unemployed Singapore Citizen PME* per month for duration of the programme.</p>	<p>The salary support applies to Singapore Citizens and Singapore Permanent Residents.</p> <p>*Mature PMEs aged 40 years old and above; and/or PMEs who are unemployed and actively seeking employment for 6 months or more. The enhanced salary support applies to Singapore Citizens only.</p>
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<sup>2</sup> The adjustment to Salary Support disbursement will apply based on the date of hire of the individuals (i.e. start of employment with employer and not date of commencement of the PCP). To illustrate, the adjustment to SS disbursement will not apply to individuals hired before 1 Sep 2020, even if they start the PCP after 1 Sep 2020. Conversely, individuals hired between 1 Sep 2020 – 28 Feb 2021 will be covered by the changes, even if they start the PCP after 28 Feb 2021.

<b>Adjustment in Salary Support Disbursed for New Hires Placed on PnTs programmes</b>		
	<b>Current disbursement</b>	<b>New disbursement</b> <b>(for new hires on conversion programmes from 1 Sep 2020 – 28 Feb 2021)</b>
<b>Salary Support for New Hires on Rank-and-File Programmes</b>	<b>Standard Rate: Up to 70% of Monthly Salary</b> (funding caps may apply during training and retention period)  <b>Enhanced Rate: Up to 90% of Monthly Salary</b> (funding caps may apply during training and retention period)	<b>Standard Rate: Up to 35% of Monthly Salary</b> (funding caps may apply during training and retention period) <b>Enhanced Rate: Up to 45% of Monthly Salary</b> (funding caps may apply during training and retention period)
<b>Period of Salary Support</b>	Training Duration of RnF programme	2 × Training Duration of RnF programme
<b>Contact details</b>	<b>National Institute of Early Childhood Development (NIEC)</b>  <u>Course Enquiries</u> Contact Number: 6332 0668 Email Address: <a href="mailto:contact_niec@niec.edu.sg">contact_niec@niec.edu.sg</a> Website: <a href="http://www.niec.edu.sg">www.niec.edu.sg</a>	