

# UNDERSTAND YOUR FUNDING OPTIONS BEFORE STARTING YOUR NIEC TRAINING JOURNEY! SELF-SPONSORED VS COMPANY-SPONSORED

## Option A: Self-Sponsored You may use the following to offset your course fees

- ### 1 SkillsFuture Credit

**Opening SkillsFuture Credit — \$500**  
for Singaporeans aged 25 & above

**SkillsFuture Credit (Mid-Career) — \$4,000**  
for Singaporeans aged 40 & above

*Visit the SkillsFuture FAQ page for more information.*
- ### 2 Post-Secondary Education Account (PSEA)

**Utilise your or your siblings' PSEA**  
to check your PSEA balance

*Visit MOE website for more information on PSEA utilisation.*
- ### 3 Union Training Assistance Programme

**50% unfunded\* course support for up to \$250/year, no cap**  
for NTUC union members

**50% unfunded\* course support for up to \$500/year, no cap for NTUC union members**  
for NTUC union members aged 40 & above

\*Unfunded refers to the portion of a training fee that remains payable by an NTUC Union member after all applicable government subsidies (e.g. SkillsFuture Credit) Visit the NTUC website for more information.
- ### 4 ITE Progression Award (IPA)

**\$5,000 PSEA top-up from employers + \$10,000 CPF Ordinary Account(CPF-OA) top-up**  
For Singaporean ITE graduates aged 30 & below

*Click here for more information on IPA funding.*

## Option B: Company-Sponsored Receive course sponsorship through the Career Conversion Programme (CCP)

### What is CCP?

This government-supported initiative by Workforce Singapore helps mid-career individuals reskill and transition into new job roles through structured training.

### Benefits of CCP

Applicants get to enjoy full course fees sponsored, and also receive a monthly salary from the preschool while you undergo training, providing you with support every step of the way.

### Who is eligible?

- Singapore Citizens and Permanent Residents aged 21 and above.
- Newly hired within six months of employment with an ECDA-licensed preschool.
- Have either graduated or completed National Service for at least two years.
- Applicants must also meet the course entry requirements and medical clearances

### How to apply?

- Secured employment with an ECDA-licensed preschool centre and be newly hired within six months before your employer sponsors you for training and submits the course application.

## Employment Facilitation Support

NIEC supports your early childhood journey by connecting you with employment opportunities through:

- ★ **NIEC Course & Career Fairs**  
Explore the learning environment, attend on-site interviews, and connect directly with our preschool partners.
- ★ **Learning Journey to Preschools**  
Step into real preschool environments and gain firsthand insights from educators about their daily experiences.
- ★ **External Career Fairs with e2i, SSG, WSG and more**

Check out our latest events at [niec.edu.sg/event-list](http://niec.edu.sg/event-list)



“Our collaboration with NIEC has been deeply meaningful. Over the years, we've built a strong relationship that goes beyond courses and training. Together, we've hosted enhanced internships that last six months, provided short practicum opportunities, joined career fairs, organised learning journeys, and even created pathways for career switchers. These experiences give aspiring educators and potential candidates a real sense of what it means to be part of our profession.

Mr Lim Tien Hock  
Chief Executive Officer, E-Bridge Pre-School Pte Ltd